

**Town of Andes
Budget Workshop
September 25th, 2017 at 7:00PM
Andes Town Hall**

Present:

Councilman Thomas Joyce	Councilman Dale Cole
Councilman Thomas Hall	Councilman Shayne Moshier
Supervisor Wayland 'Bud' Gladstone	Town Clerk Kimberly Tosi

Others:

Karen Kropp-By the Books	Michael Terry
Rachel Andrews	

Call to Order:

The meeting was called to order at 6:58PM by Supervisor Gladstone.

Pledge:

The pledge of allegiance was led and recited by Councilman Joyce.

Discussion:

*The tax cap this year is roughly 1.6%. Supervisor Gladstone asked Karen to provide the board with the difference of a 2% and 3% raise for all employees' salaries (excluding highway). The difference was \$2500. Settled on 2%. The board has still not heard from the union regarding negotiations for next year's contract, so factored in a 2% raise.

*New highway superintendent salary. Discussed that the salary should be decreased but should still make more than the highway employees. Settled on \$47,000.

*Town must shop the health insurance. The current rates are increasing at greater and greater rates every year and the tax payers should not be asked to foot this burden. Will reach out to Kaatirondack Benefit Planning to see if they can help us find a comparable insurance.

*Retirement has increased again, mostly due to the number of employees joining the retirement system.

*Pool expenses were discussed. The pool wages went over budget significantly this year, due to adding another lifeguard to each shift for safety reasons. Discussed reaching out to Marge Merzig regarding possibly apply for some type of recreation grant.

*Transfer Station expense- The stickers need to be more strictly enforced. The C&D bills are creeping up again and will cause us to go over budget if not managed better.

*Budget will be under the tax cap.

Motion to move the budget to tentative, made by Councilman Moshier, Seconded by Councilman Joyce. All in favor, motion carried.

Motion to adjourn, made by Councilman Hall, Seconded by Councilman Joyce. All in favor, 9:35PM.